## 990 **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2022 calend	dar year, or tax year beginning	, 2022	, and ending			, 20
В	Check it	f applicable:	C Name of organization Joint	Office of Citizen Co	omplaints		D Emplo	yer identification number
	Address	s change	Doing business as The Omb	oudsman Office			31-08	18787
	Name c	hange	Number and street (or P.O. box if	f mail is not delivered to street address	s) Roo	m/suite	<b>E</b> Telepho	one number
	Initial re	turn	11 West Monument	Ave	60	6	(937)	223-4613
	Final ret	urn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code				
	Amende	ed return	Dayton, OH 45402				<b>G</b> Gross	receipts \$852,449.
	Applicat	tion pending	F Name and address of principal off	ficer:		H(a) Is this a gro	oup return for	subordinates? Yes X No
			Diane D Welborn, 11 West	Monument Ave, Ste 606, Dayt	on, OH 45402	H(b) Are all su	ubordinate	s included? Yes No
ī	Tax-exe	empt status:	<b>✗</b> 501(c)(3)	) (insert no.) 4947(a)(1)				t. See instructions.
J	Website	e: www.d	layton-ombudsman.org			H(c) Group ex	xemption r	number
K	Form of		Corporation Trust Associa		Year of formatio	n: 1972	M State of	of legal domicile: OH
P	art I	Summa	ry	•				
	1	Briefly des	cribe the organization's miss	sion or most significant activiti	es: Resolution	of disputes,	informatio	on, and referral services.
e								
Governance								
err	2	Check this	box if the organization d	liscontinued its operations or	disposed of r	nore than 25	5% of its	net assets.
õ	3	Number of	voting members of the gove	erning body (Part VI, line 1a).			3	9
ૐ	4			rs of the governing body (Part			4	9
ies	5	Total numb	per of individuals employed in	n calendar year 2022 (Part V,	line 2a) .		5	16
Activities &	6	Total numb	per of volunteers (estimate if	necessary)			6	25
Ac	7a	Total unrel	ated business revenue from	Part VIII, column (C), line 12			7a	0.
	b	Net unrelat	ted business taxable income	from Form 990-T, Part I, line	11		7b	0.
				Prior Year	r	Current Year		
ø	8	Contribution	ons and grants (Part VIII, line	1h)		1,030,	066.	850,176.
Ž	9	Program s	ervice revenue (Part VIII, line	2g)				<u> </u>
Revenue	10	_	•	A), lines 3, 4, and 7d)		1,	791.	2,273.
Œ	11		nue (Part VIII, column (A), line	•		·		
	12			nust equal Part VIII, column (A)		1,031,	857.	852,449.
	13	-	d similar amounts paid (Part I	, ,		<u>,                                      </u>		
	14	Benefits pa	aid to or for members (Part I)					
Ø	15			benefits (Part IX, column (A), lir		707,	493.	657,863.
Expenses	16a			column (A), line 11e)		•		· .
<u>be</u>	b	Total fundr	raising expenses (Part IX, col	umn (D), line 25)	1,718.			
ш	17	Other expe	enses (Part IX, column (A), lin	es 11a-11d, 11f-24e)		162,	351.	147,074.
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, column (A), line	25) .	869,	844.	804,937.
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12			013.	47,512.
or						ginning of Curr		End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			318,	395.	368,523.
t Ass	21	Total liabili	ities (Part X, line 26)			90,	789.	44,742.
ξĒ	22	Net assets	or fund balances. Subtract I	ine 21 from line 20		227,	606.	323,781.
	art II	Signatu	re Block					
				return, including accompanying sched				ny knowledge and belief, it is
tru	e, correc	ct, and complete	e. Declaration of preparer (other than	officer) is based on all information of	which preparer h	as any knowled	lge.	
						11	/15/20	023
Si	gn	Signature of	officer			Date		
He	ere	Dia	ne D Welborn, Execut	tive Director				
			name and title					
D-	id	Print/Type	e preparer's name	Preparer's signature	Date	)	Check >	K if PTIN
Pa		Matthe	ew J. Scarr, CPA	Matthew J. Scarr, C	PA   11	/14/2023	self-empl	
	epare	Firm's non		·		Firm's	EIN 2	27-3546363
US	e On	Firm's add		lin St., Centerville	, OH 4545			37)232-1200
Ma	v tha II			shown above? See instruction			,,,,	Ves No

Part	·
1	Check if Schedule O contains a response or note to any line in this Part III
•	Briefly describe the organization's mission:  Resolution of disputes, information, and referral services.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 741,529. including grants of \$0.) (Revenue \$ 852,449.)  Resolution of disputes, information, and referral services.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4.	Other must were services (Describe on Celedule C.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 741,529.

Part	Checklist of Required Schedules			Page •
rart	Officerist of nequired scriedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		×
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		_^
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
26	If "Yes," complete Schedule L, Part I	25b		×
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	00-		
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c 29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
32	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38		×
Part	V Statements Regarding Other IRS Filings and Tax Compliance	, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   2		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
<b>5</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fo		×
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7e 7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b Section 501(c)(12) organizations.</b> Enter:	-		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•		-		
с 14а	Enter the amount of reserves on hand	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struci	tions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		×
b	one or more members of the governing body?	7a 7b		× ×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	×	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co		
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	×	
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy?	14	×	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		
a b	The organization's CEO, Executive Director, or top management official	15a 15b	×	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4Ch		
Secti	on C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed OH			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Γ (sec	tion 5	501(c)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Diane D. Welborn, 11 West Monument Ave, Ste 606, Dayton, OH 45402 (937)223			

Form 990 (2022) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

- Check the box in notine, the organization her	arry rolate	u 0.9	a		0	OPC	,,,,,,	acou arry current	omoor, an ootor,	or tractice.
(A)	(B)	(do n	ot ch	Pos	C) sition more	e than o	one	(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related	office or directo	ficer and				tee)	Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	trustee	nal trustee		oyee	Highest compensated employee				
(1) Diane D. Welborn	40.00									_
Executive Director		×						63,420.	0.	0.
(2) Commissioner Carolyn Rice President	0.00		×					0.	0.	0.
(3) Commissioner Deborah Lieberman Board Member	0.00		×					0.	0.	0.
(4) Commissioner Judy Dodge Board Member	0.00		×					0.	0.	0.
(5) Commissioner Christopher Shaw Board Member	0.00		×					0.	0.	0.
(6) Mabel Vaughn Board Member	0.00		×					0.	0.	0.
(7) Commissioner Jeffrey J. Mims Board Member	0.00		×					0.	0.	0.
(8) Lester Weller Board Member	0.00		×					0.	0.	0.
(9) Will Smith Board Member	0.00		×					0.	0.	0.
(10) Jocelyn Rhynard Board Member	0.00		×					0.	0.	0.
(11)										
(12)										
(13)										
(14)										

Part	Section A. Officers, Directors,	rustees,	Key I	=m		yee C)	s, an	d F	ilgnest Compe	ensated Emp	oloy	ees (contin	ued)
	(A) Name and title	(B) Average hours	Position (do not check more than clear, unless person is both officer and a director/trust					n an	(D)  Reportable compensation	(E) Reportable compensation	n	(F) Estimated amo	ount
		per week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (V 1099-MISC/ 1099-NEC)	V-2/	compensation from the organization a related organiza	and
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal								63,420.		0.		0.
c	Total from continuation sheets to Part	•			•				62 420		+		
d	Total (add lines 1b and 1c) Total number of individuals (including but	t not limited							63,420. Tho received mor		0 .   000 c	of	0.
	reportable compensation from the organi	ization										Vaa	N <sub>0</sub>
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>								loyee, or highes	•	ted	Yes 3	No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re greater th	portal	ole (	com	nper	nsatio	n a	nd other compe	nsation from		3	×
5	individual								. •			4	×
Secti	on B. Independent Contractors	iii res, c	отрі	ele	SCI	leat	ile J i	OI S	such person .		<u> </u>	5	×
1	Complete this table for your five high compensation from the organization. Report												
	(A) Name and business add	lress							(B) Description of serv	vices	Co	(C) ompensation	
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	ose listed abov	e) who			

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to an	ıy line in this Pa	art VIII		🗌
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d	Federated campaig Membership dues Fundraising events Related organization			1a 1b 1c 1d					
outions, Gi <sup>.</sup> ther Simila	e f	Government grants All other contribution and similar amounts no Noncash contribution	ns, git ot incli	fts, grants, uded above	1e	850,176.				
ontrik Ind O1	9	lines 1a-1f			1g	\$				
O B	h	Total. Add lines 1a-	-1t .				850,176.			
Program Service Revenue	2a b					Business Code				
т Ve	d									
ara Re										
Prog	e f	All other program se	ervice	revenue						
	g	Total. Add lines 2a-								
	3	Investment income other similar amoun Income from investr	nts) .				2,273.	0.	0.	2,273.
	5	D 11:			•					
	•	rioyanioo i i i	Ė	(i) Rea		(ii) Personal				
	<b>6</b> -	Oue ee wente	C-	(1) 1100	'	(ii) i ci soriai				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental income or (loss)								
	d	Net rental income o	r (los	s)						
	7a	Gross amount from sales of assets other than inventory		(i) Securit	ties	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7a 7b							
eV6	С	Gain or (loss)	7c							
_		Net gain or (loss)								
Other		Gross income from events (not including of contributions replace). See Part IV, line	\$ porte		8a					
	b	Less: direct expens	es .		8b					
	C	Net income or (loss)				nts				
	9a	Gross income f activities. See Part I	from	gaming	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	n gaming a	ctivitie	es				
			nvent		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)			vento	ory				
S		, , , ,	·			Business Code				
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
lla ver										
Sce	C	All other revenue								
Ais T	d	All other revenue								
		Total. Add lines 11a					0.50			
	12	Total revenue. See	instr	uctions			852,449.	0.	0.	2,273.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 1,237. 473,798. 428,131. 44,430. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 71,047. 64,199. 6,662. 186. 75,075. 7,040. Other employee benefits . . . . . . 67,839. 9 196. 10 Payroll taxes . . . . . . . . . . . . 37,943. 34,286. 3,558. 99. 11 Fees for services (nonemployees): Management . . . . . . . . . . . . Legal . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . . Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 29,329. 29,329 0. 0. 12 Advertising and promotion . . . . . 13 Office expenses . . . . . . . . Information technology . . . . . . 14 15 Occupancy . . . . . . . . . . . . 65,796. 65,796. 16 0. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 2,248. 0. 2,248. 0. 20 21 Payments to affiliates . . . . . . . 22 Depreciation, depletion, and amortization . 23 5,168. 5,168. 0. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. a Mileage & other 0. 23,343. 23,343. Telephone 5,445. 5,445. 0. 0. 12,183. 0. Equipment lease & purchase 12,183. 0. 449. 449. 0. Memberships 0. All other expenses 3,113. 3,113. 0. 0. 25 **Total functional expenses.** Add lines 1 through 24e 804,937. 741,529. 61,690. 1,718. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [ if following SOP 98-2 (ASC 958-720)

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	-5,685.	1	30,959.
	2	Savings and temporary cash investments	288,490.	2	303,075.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	23,648.	4	23,648.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
şţs	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	3,997.	9	3,997.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 63,333.			
	b	Less: accumulated depreciation	3,946.		2,845.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,999.	15	3,999.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	318,395.	16	368,523.
	17	Accounts payable and accrued expenses	3,418.	17	7,053.
	18	Grants payable	15 000	18	15.000
	19	Deferred revenue	15,000.	19	15,000.
	20	Tax-exempt bond liabilities		20	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to any current or former officer, director,		21	
ijes	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
ij		controlled entity or family member of any of these persons		22	
Liabilities	22	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties	72,371.	24	22,689.
	25	Other liabilities (including federal income tax, payables to related third	12,311.	24	22,007.
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	90,789.		44,742.
Ś		Organizations that follow FASB ASC 958, check here			
Se		and complete lines 27, 28, 32, and 33.			
alai	27	Net assets without donor restrictions	227,606.	27	323,781.
Ä	28	Net assets with donor restrictions		28	
Ĕ		Organizations that do not follow FASB ASC 958, check here			
Ϋ́		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et	32	Total net assets or fund balances	227,606.	32	323,781.
Z	33	Total liabilities and net assets/fund balances	318,395.	33	368,523.
		PEV 05/17/23 PPO			Form <b>990</b> (2022

Form 990 (2022) Page **12** 

<b>Part</b>	XI Reconciliation of Net Assets		-	
	Check if Schedule O contains a response or note to any line in this Part XI			×
1	Total revenue (must equal Part VIII, column (A), line 12)	8	52,4	49.
2	Total expenses (must equal Part IX, column (A), line 25)	8	04,9	37.
3	Revenue less expenses. Subtract line 2 from line 1		47,5	12.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	2	27,6	06.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)		48,6	63.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	3:	23,7	81.
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	·			
L	Separate basis Consolidated basis Both consolidated and separate basis	Oh		
D	Were the organization's financial statements audited by an independent accountant?	2b		×
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
C	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on	20		
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Ja		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	,		000	(0000)

REV 05/17/23 PRO Form **990** (2022)

## SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization					Employer identification	n number		
Join	nt Office of Citizen Co	mplaints				31-0818787			
Par	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instruction	ons.		
The o	rganization is not a private founda	ation because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)			
1	A church, convention of church					0(b)(1)(A)(i).			
2	A school described in <b>section</b>								
3	A hospital or a cooperative ho	,	•			,, ,, ,			
4	A medical research organization hospital's name, city, and state	e:							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	An agricultural research organ or university or a non-land-grauniversity:								
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fut income and un	nctions, subject to ce related business taxa	rtain exco ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its		
11	☐ An organization organized and		•		•	•			
12	☐ An organization organized and	operated exclusi	vely for the benefit of,	to perfor	m the fun	ctions of, or to carry	out the purposes of		
	one or more publicly supported the box on lines 12a through 12								
а	☐ Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	ijority of t				
b	☐ <b>Type II.</b> A supporting orga control or management of organization(s). <b>You must</b>	the supporting o	organization vested in	the same					
С	Type III functionally integ	<b>rated.</b> A suppor	ting organization oper	rated in c			ally integrated with,		
d	☐ Type III non-functionally that is not functionally inte	<b>integrated.</b> A su grated. The orga	pporting organization nization generally mu	operated st satisfy	d in conne a distribu	ection with its suppo ution requirement an	• • • • • • • • • • • • • • • • • • • •		
	requirement (see instruction	•	•		-				
е	Check this box if the organ functionally integrated, or						e II, Type III		
f	Enter the number of supported								
g	Provide the following informatio	1	1	1		T			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	647,007.	628,713.	607,790.	1,030,066.	850,176.	3,763,752.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	647,007.	628,713.	607,790.	1,030,066.	850,176.	3,763,752.
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						3,763,752.
Section	on B. Total Support						3,703,732.
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	647,007.	628,713.		1,030,066.		3,763,752.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	4,620.	4,873.	3,713.	1,791.	2,273.	17,270.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	4,620.	4,873.	3,713.	1,791.	2,273.	17,270.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	·	·	·			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	651,627.	633,586.	611,503.	1.031.857.	852,449.	3,781,022.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	first, second	, third, fourth,		ar as a section	on 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8		-	13, column (f))		15	99.54 %
16	Public support percentage from 2021 Sch			<u></u>		16	99.46 %
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (			-			0.46 %
18	Investment income percentage from 2021						0.54 %
19a	331/3% support tests—2022. If the organ						
_	17 is not more than 331/3%, check this box	_	-	-		_	_
b	331/3% support tests – 2021. If the organize line 18 is not more than 331/3%, check this line 18 is not more t	oox and <b>stop h</b>	<b>ere</b> . The organi	zation qualifies	as a publicly s	upported orgar	nization .
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, o	check this box	and see instru	ctions .

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see in	struct <b>Yes</b>	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	<b>2</b> a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . From 2021 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

**Employer identification number** 

2022

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Joint Office of Citizen Complaints 31-0818787 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a

### **Special Rules**

contributor's total contributions.

16b, and that received from any one contributor, during the year, total contributions of the greater of <b>(1)</b> \$5,000; or <b>(2)</b> 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Joint Office of Citizen Complaints

BAA

Employer identification number

31-0818787

Part I Co	ontributors (	(see instructions)	Use	duplicate	copies	of I	Part I if	additional	space is	needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Area Agency on Aging PSA2  40 W Second St Ste 400  Dayton OH 45402	\$161,136.	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Montgomery County  451 West Third St  Dayton OH 45422	\$90,745.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	City of Dayton  101 West Third St  Dayton OH 45402	\$ 25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	• •		
No.	Name, address, and ZIP + 4  City of Dayton Board of Education  115 S Ludlow St	Total contributions	Person Payroll Noncash (Complete Part II for
No. 4	Name, address, and ZIP + 4  City of Dayton Board of Education  115 S Ludlow St  Dayton OH 45402  (b)	\$ 15,000.	Type of contribution  Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4  City of Dayton Board of Education  115 S Ludlow St  Dayton OH 45402  (b)  Name, address, and ZIP + 4  Ohio Department of Aging  50 W Broad St 9th Floor	\$ 15,000.  (c) Total contributions	Type of contribution  Person

Schedule B (Form 990) (2022)

Name of organization

Joint Office of Citizen Complaints

Employer identification number

31-0818787

Part II	Noncash Property	(see instructions)	. Use duplicate copies	s of Part II if additional space is needed	l.
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(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

**Employer identification number** 

31-0818787 Joint Office of Citizen Complaints Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

## SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
Joi	nt Office of Citizen Complaints		31-0818787
	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · ·
Par	t II Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recreation)	ation or education)   Preservation	of a historically important land area
	☐ Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified hi	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a		on a
	historic structure listed in the National Register .		· · 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or ter	minated by the organization during the
	tax year		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
_			
8	Does each conservation easement reported on line 2		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easemer		anciai statements that describes the
D. 1			Oller O're'll a Arrada
Par	<u> </u>		
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
h	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	ne:	•
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		¢
	(ii) Appete included in Form 990, Part VIII, line 1		
2	(II) Assets included in Form 990, Part X	historical tractures or other similar	accete for financial gain provide the
_	following amounts required to be reported under FA		• • •
_		_	
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		φ \$

Part	III Organizations Maintaining	Collections of A	Art, His	torical T	reasures	, or O	ther Similar As	sets (co	ntinued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner recor	ds, chec	k any of th	e follov	ving that make s	ignificant	use of its
а	☐ Public exhibition		d	Loan	or exchang	e progi	ram		
b	Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organizati XIII.	ion's collections a	nd expla	ain how t	hey further	the org	ganization's exer	npt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rather								s 🗌 No
Part	IV Escrow and Custodial Arra	ngements.							
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on For	m 990, F	Part IV, line	e 9, or	reported an an	nount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							ot Yes	s 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing ta	able:				
							A	mount	
С	Beginning balance					10	;		
d	Additions during the year					10	d l		
е	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amoun								
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the ex	(planatio	n has been	provid	ed on Part XIII .		
Par			_						
	Complete if the organization						I		
		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the			e (line 1g	, column (a	ı)) held	as:		
а	Board designated or quasi-endowmen	nt9	6						
b	Permanent endowment	%							
С	Term endowment%								
_	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of the	e organiz	zation tha	at are held	and ad	lministered for th		
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	• •							3a(ii)	
b	If "Yes" on line 3a(ii), are the related or	_	-					3b	
4	Describe in Part XIII the intended uses		n's endo	wment fu	unds.				
Part	, , , , , , , , , , , , , , , , , , , ,						0 = 000	5	4.0
	Complete if the organization							Part X, I	ne 10.
	Description of property	(a) Cost or oth (investme			or other basis ther)		Accumulated epreciation	(d) Book	
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements								
d	Equipment				63,333.		60,488.		2,845.
e	Other								
Total.	Add lines 1a through 1e. (Column (d) m		90, Part )	(, column	(B), line 10	Oc.) .			2,845.

Part VII	Investments—Other Securities.	000 5 1 11/1	441.0 -	000 D 13/ 11 40
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
I di tix	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form	990. Part X. line 15.
	(a) Description	,,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(b) 100 d f = 100 D t V = 1 (D) 100 d f			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	<u> </u>		
PartA	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11o or 11f Soc	Form 000 Part Y
	line 25.	iii 330, i ait iv, iiii	e i le di i ii. dec	er omi 990, ran X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	r uncertain tax positions. In Part XIII, provide the text of the footnotes is liability for uncertain tax positions under FASB ASC 740. Check			

Part			Return.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part			er Return.
	Complete if the organization answered "Yes" on Form 990, F		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
_	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
	A 1 1 P		
С	Add lines <b>4a</b> and <b>4b</b>		4c
с 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		4c 5
c 5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
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<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
<b>5</b> Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line

Schedule D (Fo	orm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

## SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Joint Office of Citizen Complaints	31-0818787			
Pt VI, Line 11b: Organization's process to review Form 990A copy of the return				
is provided to the Executive Director for review with the Board pri	or to signature			
on the electronic filing authorization. When the signed authorization	on is received,			
the return is transmitted.				
Pt VI, Line 12c: Enforcement of conflicts policyAt the Board of D	irectors			
meeting each year a new conflict of interest form is completed, sign	ned, and kept			
in the Organization's records.				
Pt VI, Line 15a: Compensation process for top officialExecutive d	irector compensation			
is reviewed and set by the Board of Directors and approved by vote.	The executive			
director is excluded for the review and voting process related to e	xecutive director			
compensation.				
Pt VI, Line 19: Governing documents disclosure explanationThe gover	erning documents			
are available to the public upon request for the same period as the	Form 990			
must be made available under Section 6104.				
Pt XI: Change in Underfunded DBP Obligation.				

## Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

Oiv	ID INO.	1343-0047	

For calendar year 2022, or fiscal year beginning \_\_\_\_\_\_, 2022, and ending \_\_\_\_\_, 20

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

iternal Revenue Service			GO L	www.irs.gov/Formoo/91E for the latest information	)II.	
lame of filer	-				EIN or SSN	-
Toint Office o			pla	ints	31-0818787	
lame and title of officer of	•					
Diane D Welbor						
				Information		
038-CP and Form 5 a, 4a, 5a, 6a, 7a, 8a b, 4b, 5b, 6b, 7b, 8l	330 filers may a, <b>9a</b> , or <b>10a</b> be b, <b>9b</b> , or <b>10b</b> , v	enter of elow, a whiche	dolla nd th ver is	are using this Form 8879-TE and enter the applic rs and cents. For all other forms, enter whole dolla the amount on that line for the return being filed with a applicable, blank (do not enter -0-). But, if you enter than one line in Part I.	rs only. If you ched this form was blar	ck the box on line 1a, 2a, nk, then leave line 1b, 2b,
1a Form 990 che	eck here	. 🗆	b	Total revenue, if any (Form 990, Part VIII, column	(A), line 12)	1b
2a Form 990-EZ	check here .	. 🗆	b	Total revenue, if any (Form 990-EZ, line 9)		2b
3a Form 1120-PO	L check here .	. 🗆	b	<b>Total tax</b> (Form 1120-POL, line 22)		3b
	check here .	_		Tax based on investment income (Form 990-PF,		4b
	neck here	_		Balance due (Form 8868, line 3c)		<b>5b</b> 0.
	check here .			Total tax (Form 990-T, Part III, line 4)		6b
	neck here	=		Total tax (Form 4720, Part III, line 1)		7b
	neck here			FMV of assets at end of tax year (Form 5227, Iter		8b
9a Form 5330 ch 10a Form 8038-CF	neck here			Tax due (Form 5330, Part II, line 19)		9b
				Amount of credit payment requested (Form 8038-C Authorization of Officer or Person Subjection 1988-20 Authorization 19		10b
				am an officer of the above entity or $\Box$ I am a per		with was a state (same
the date of any refund direct debit) entry to eturn, and the finance -888-353-4537 no la processing of the ele- the payment. I have selectronic funds with	d. If applicable the financial in the financial institution to the ter than 2 bus ctronic payment selected a persectation.  only	, I auth estitutio o debit siness c ent of ta sonal id	orize n ac the tays xes t entifi	tion of the transmission, (b) the reason for any delathe U.S. Treasury and its designated Financial Age count indicated in the tax preparation software for pentry to this account. To revoke a payment, I must oprior to the payment (settlement) date. I also author o receive confidential information necessary to ans cation number (PIN) as my signature for the electro	ont to initiate an electoryment of the feder contact the U.S. Trectize the financial instance and rectification in the financial instance and rectification in the first properties and federal in the first properties and t	ctronic funds withdrawal eral taxes owed on this easury Financial Agent at titutions involved in the esolve issues related to oplicable, the consent to
▼ I authorize Ma	atthew J.			CPA LLC to enter my PIN firm name	1 8 7 8 7 Enter five numbers do not enter all zer	•
	ulating charitie	s as pa		return. If I have indicated within this return that a of the IRS Fed/State program, I also authorize the a	copy of the return i	s being filed with a state
filed return. If I	have indicated	within	this	th respect to the entity, I will enter my PIN as my streturn that a copy of the return is being filed with a my PIN on the return's disclosure consent screen.	-	-
signature of officer or per	son subject to tax	·			Date <u>05/15</u>	/2023
Part III Certifi	cation and A	Authe	ntic	ation		
ERO's EFIN/PIN. Enter (EFIN) follower				elected PIN.	ter all zeros	
	eturn in accord			I, which is my signature on the 2022 electronically the requirements of <b>Pub. 4163</b> , Modernized e-File		
RO's signature				Date	e <u>11/14/2023</u>	
		-	-0-	Must Date in This Farms One Institution		
		- 1	:K()	Must Retain This Form — See Instruction	ns	

Do Not Submit This Form to the IRS Unless Requested To Do So